



September 16, 2026

WARN #9555 Supplemental

VIA REGULAR US MAIL

Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, OR 97302

Re: UPDATED - Bowtech, LLC – Plant Closing

To Whom It May Concern:

The purpose of this notice is to update the notice provided by Bowtech, LLC ("Bowtech") dated July 27, 2026.

In that notice, we indicated that on or around February 28, 2027, Bowtech would permanently close its facility located at 90554 Highway 99 North, Eugene, OR 97402. That remains accurate.

However, in the original notice, we indicated that the last day of employment for the affected employees would be one of five dates. While those dates remain accurate for some of the affected employees, the last day of employment for other affected employees has been postponed. Accordingly, the updated last days of employment are as follows:

- September 30, 2026, or within 14 days thereafter
- October 31, 2026, or within 14 days thereafter
- November 6, 2026, or within 14 days thereafter
- November 30, 2026, or within 14 days thereafter
- December 31, 2026, or within 14 days thereafter
- January 29, 2027, or within 14 days thereafter
- February 26, 2027, or within 14 days thereafter

An updated list of the affected job titles and number of employees per classification is attached. None of these employees are represented by a union. The plant closing will involve the entire plant and be permanent. No bumping rights will exist.

The reason for the postponements is that the completion of Bowtech's facility in Houston, Texas has been delayed, requiring us to continue some operations at the Eugene, Oregon location longer than expected. At the time Bowtech provided the initial notice, we did not and could not foresee that the completion of the Houston facility would be delayed.

90554 Hwy 99N, Eugene, OR 97402

WARN Notice to the State Dislocated Worker Unit

For further information regarding this matter, please contact Hilary Cross via telephone (541) 284-4711 ext. 2087.

Sincerely,



Hilary Cross

VP of Finance & Accounting

Attachment

Date of Anticipated Layoff	Affected Job Title(s)	Number of Employees Per Classification
September 30, 2026 (or within 14 days thereafter)	General Labor	1
	Bow Assembler	3
	Quality Tech	1
	Sales Operations/Pro Shop Support	1
October 31, 2026 (or within 14 days thereafter)	Social Media & Marketing Coordinator	1
	Video Production Specialist	1
	Graphic Designer	1
	Sales Associate	2
November 6, 2026 (or within 14 days thereafter)	CNC Operator 2	1
	Heat Transfer	1
	Bow Assembler	2
	CNC Set-up & First Article tech	1
November 30, 2026 (or within 14 days thereafter)	Customer Service Lead	1
	Shipper/Cycle Count	1
December 31, 2026 (or within 14 days thereafter)	Decoration Supervisor	1
	Quality Tech 4	1
	Design Engineer	1
	CNC Lead	1
January 29, 2027 (or within 14 days thereafter)	Special Projects	1
	Machining Supervisor/Programmer	1
	Assembly Supervisor	1
	Shipping/Receiving Supervisor	1
	Welder	1
	General Labor	1
	Shipper 2	1
	CNC Lead	1
	Shipper/Traffic Coordinator	1
	Sales Associate	1
February 26, 2027 (or within 14 days thereafter)	Warranty Technician	1
	Bow Assembler	1
	Assembly Lead	1